

Expanding your capacity to create the change you envision for yourself, your organization, and your community.



Ask yourself these questions to see if this program fits your professional development needs:

- € *Can I communicate a compelling vision, gain buy-in, commitments, and support from others so that I am able to realize my goals?*
- € *Can I renegotiate deliverables and relationships when circumstances change?*
- € *Can I think strategically when feeling overwhelmed by external demands and the need for quick action?*
- € *Can I reframe my view to navigate a changing landscape when I am feeling out of control and uncertain?*
- € *Can I ask for, and receive, feedback that helps me assess my performance and impact on others -- and achieve my targeted outcomes?*
- € *Can I build confidence in myself and others that I am ready to lead?*
- € *Am I interested in being part of a cohort that is having triple impact?*

If you feel you have more to learn in these areas, this program is for **YOU!**

Targeted Participants: *Triple Impact Leadership* is designed for mid-career professionals, supervisors, managers, project leads, program leaders, and board members. It is especially designed for those who are willing to explore who they are as leaders and who want tools and support to achieve their goals personally, in relationships, in organizations, and in their communities.

Program Overview: *Triple Impact Leadership* focuses on the individual, organizations, and the community using eight principles of leadership development and planned change that have emerged from Michael Broom and Edie Seashore's work at Johns Hopkins University, American University, NTL and their Practitioners Programs. These core principles are:

- Conscious Use of Self
- Sound and Current Data
- Empowerment
- Learning from Differences
- Thinking Systemically
- Feedback
- Infinite Power
- Support Systems

To apply these principles, you will learn contracting and re-contracting, data gathering, intervening strategies and techniques, feedback and evaluation, and disengaging. You will practice leadership skills of reflective learning, strategic thinking, collaborative decision-making, and effective implementation. We will help you develop greater self-awareness, manage your energy sponges, feel empowered and empower others, create a professional support system, and develop strategies and a plan to achieve your personal and professional goals.

2012 Time Frame:

- Ten, all-day intensive sessions (Thursday and Friday)
 - January 12, 13
 - February 9, 10
 - March 22, 23
 - April 26, 27
 - May 31, June 1
- On-line workspace and individual coaching in-between intensives.

Location: Anchorage: TBD

Class size: 12 maximum

The class size and diversity of participants is intentional in order to provide you an opportunity to deepen your learning experience, interact with leaders from various sectors of your community, and build relationships that can help support the change you desire for yourself, your organization and the community.

Cost: Non-profit and Government rate: \$3,000 per person
For-profit rate: \$4,000 per person
Note: The higher for-profit fees will help provide scholarships for others.

Facilitators: Gwen Kennedy, Ph.D., Michael Broom, Ph.D. and Lori Henry, MSOD

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www.chumans.com for more on the Triple Impact Leadership Program