



Appreciative Inquiry has been defined as the “art of discovering and valuing those factors that give life to an organization, community or group.” As a capacity-building approach, *Appreciative Inquiry* supports innovation and change by translating images of possibility into reality and beliefs into practice. One framework for applying *Appreciative Inquiry* is called the 4-D Model and includes four interrelated steps:

DISCOVER: What gives life to an organization; what is happening when the organization is at its best?

DREAM: What might be; what is the world calling the organization to be?

DESIGN: How can we create the ideal as articulated by the whole organization?

DELIVER: How can we continue to learn, adjust and innovate?

Join us when Lisa Gravel of Better World Consulting Group presents

"An Introduction into the APPRECIATIVE INQUIRY Experience"

Wednesday, October 10, 2007

Atwood Center

Alaska Pacific University

11:30 a.m. to 1:15 p.m.

www.astdalaska.org

